

SKILLED TRADES INTERVIEW SCHOLARSHIP

FRANKLIN EDUCATIONAL FOUNDATION

Award: \$1,500

Eligibility and Nomination: Franklin High School Seniors who plan to pursue post-secondary education, certification, or apprenticeship in a skilled trade. Students should be nominated or selected by Franklin High School staff, which may include: Skilled trades or technical education instructors, counselors or administrators, work-based learning coordinators, or internship or apprenticeship supervisors.

Scholarship Overview

The Skilled Trades Promise Scholarship recognizes a graduating senior from Franklin High School who has demonstrated strong work ethic, reliability, and commitment to pursuing a skilled trade. This scholarship honors students whose strengths are best demonstrated through hands-on learning, responsibility, and real-world problem-solving rather than traditional written applications.

Eligible students are **selected or nominated by school staff** based on demonstrated readiness for a skilled trade pathway. Rather than submitting an essay, nominated students will participate in a **panel interview** that allows them to showcase their skills, professionalism, and dedication to their chosen trade.

The \$1,500 award is intended to support post-secondary trade education, apprenticeships, certifications, tools, or related training expenses.

Interview Format

Interviews will be conducted in a 15–20 minute, conversational, scenario-based format with a panel of three to five reviewers that may include educators, skilled trades professionals, and community members. Students may also choose to bring or submit in advance photos, certifications, or examples of completed work to support their interview.

Interview Focus Areas

Commitment to the Trade

- Why did you choose this skilled trade?
- What experiences confirmed this pathway for you?

Work Ethic & Reliability

- How do you stay dependable when work is demanding?
- Describe a time you had to push through a challenging task.

Skills & Problem-Solving

- Share a hands-on project you're proud of.
- Describe a problem you encountered and how you solved it.

Safety & Professionalism

- How do you approach safety on a job site or in a shop?
- How do you handle feedback or instruction from supervisors?

Future Goals

- Where do you see yourself in five years?
- How will this scholarship help you take the next step?

The selection committee is looking for students who take pride in their craftsmanship, demonstrate a willingness to learn and grow, and show readiness for the real-world demands of a skilled trade. Integrity, reliability, and follow-through are essential qualities the committee values in recipients of this scholarship.

Evaluation Criteria (100 Points Total)

(Criteria for Evaluation Committee)

Commitment to Skilled Trade Pathway – 25 points

Clear goals and understanding of the trade

Work Ethic & Reliability – 25 points

Dependability, perseverance, and accountability

Practical Skills & Problem-Solving – 20 points

Hands-on experience, adaptability, and learning mindset

Professionalism & Safety Awareness – 15 points

Respect, communication, and safety practices

Interview Communication & Presence – 15 points

Clarity, honesty, and engagement with the panel

What the Committee Is Looking For

- Pride in craftsmanship
- Willingness to learn and grow
- Real-world readiness
- Integrity and follow-through